



Are Your *Interview Responses* Costing You Opportunities?

Why Great *INTERVIEW PREP* Matters

Construction employers spend an average of 23 minutes reviewing each candidate. In that time, they assess:



technical knowledge



experience



cultural fit

According to ABS data, residential construction roles saw a 15% salary variance based on interview performance in 2024.

The Cost of Less *PREPARATION*

Research shows:

68%

of hiring managers make decisions in the first 5 minutes

45%

of assessment is based on technical questions

70%

of outcomes are influenced by project examples

Your *PREPARATION* Strategy



Research current projects and company direction



Prepare specific examples of your achievements



Review technical specifications relevant to recent work

REMEMBER:

Interview success comes from thorough preparation and clear communication of your expertise.

Focus on demonstrating both technical capability and practical experience.